



KULIM (MALAYSIA) BERHAD

OCCUPATIONAL SAFETY AND HEALTH POLICY

KULIM is committed, in so far as is reasonable and practicable, to providing and maintaining a safe and healthy working environment for all, employees and others who may be affected by our activities. Therefore, this Policy applies not only to KULIM employees but includes visitors, clients, customers and contractors entering our premises.

We will undertake the following measures to maintain a safe and healthy working environment:

- ❖ Comply or where practicable exceed applicable OSH legislation, regulations and Codes of Practice.
- ❖ Regularly review and audit our OSH management systems to ensure that they remain relevant and appropriate.
- ❖ Effective communication of this policy to all employees and other affected parties.
- ❖ Regularly and continuously conduct education, training and awareness programmes on OSH to all parties concerned.

Whilst KULIM accepts the main responsibility for implementation of this policy, individuals have an important role in co-operating with those responsible to ensure a healthy and safe working environment. Individuals are required to abide by rules and requirements made under the authority of this policy and any infringement may be subject to disciplinary action, including termination of employment.

Approved By:

ZULKIFLY ZAKARIAH

Executive Director

01 May 2018