



KULIM (MALAYSIA) BERHAD

PEOPLE POLICY

Our people are our priority. We are committed to the development of our people to ensure their career success, bringing about immediate and long term benefits to the organization and other stakeholders, and ensure a sustainable future for the Group.

We will treat our people with respect, dignity and fairness.

We will endeavor to attract, develop and retain qualified, creative and innovative people, by:

- ❖ Providing a safe and attractive workplace through our values, social responsibility, ethical business practices and business success.
- ❖ Ensuring that our people have a clear understanding of our vision, mission, values and the policies governing our business.
- ❖ Ensuring that our people have a clear understanding of our stakeholders' wishes, needs and expectations.
- ❖ Ensuring that our people are challenged by realistic goals and empowering them to make the necessary decisions.
- ❖ Supporting our people's needs and expectations in developing and enhancing their skills, knowledge, qualifications and careers.
- ❖ Endeavoring to offer our people fair remuneration, attractive employment terms and safe work conditions.
- ❖ Developing an organizational architecture that facilitates the release of people's energy and drive and creating a corporate climate that will stimulate the expression of their full potential as individuals and as a team within the Group.

Most of all, we will strive to provide full meaning to the work and effort of all our people that is ultimately translated in terms of strong value contributions that will benefit the community and society at large.

Approved By:

ZULKIFLY ZAKARIAH

Executive Director

01 May 2018