

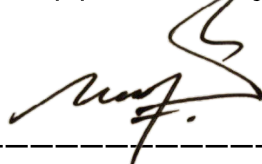
KULIM (MALAYSIA) BERHAD MALAYSIAN SUSTAINABLE PALM OIL POLICY

KULIM as an eco-friendly plantation industry in Malaysia is committed to implement all Principles and Criteria set out by the Malaysian Sustainable Palm Oil (MSPO) that shall cover:

- ❖ Management commitment and responsibility
- ❖ Transparency and traceability
- ❖ Comply with all applicable statutory and regulatory requirements
- ❖ Social responsibility, safe and healthy workplace for our employees
- ❖ Environment, natural resources, biodiversity and Ecosystem Services
- ❖ Best practices
- ❖ Resolve the complaints and grievances in a transparent and fair manner
- ❖ The implementation of zero burning and maintain good agricultural practices
- ❖ Ensuring healthy returns to interested parties (stakeholders)
- ❖ Development of new planting

KULIM will make every effort to achieve the balance between People, Planet, Profit, Peace and Prosperity in all management decisions and operations through continual improvement program to deliver our commitment towards production of sustainable palm oil products.

Approved By,

A handwritten signature in black ink, appearing to read "M. Faris", written over a horizontal dashed line.

MOHD FARIS ADLI SHUKERY

Managing Director

01 October 2021

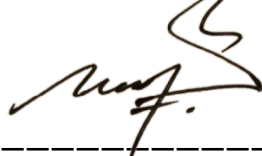
KULIM (MALAYSIA) BERHAD POLISI MINYAK SAWIT (MAMPAN) MALAYSIA

KULIM sebagai industri perladangan yang mesra alam di Malaysia komited untuk melaksanakan semua Prinsip dan Kriteria yang ditetapkan oleh Minyak Sawit Mampam Malaysia (MSPO) yang meliputi :

- ❖ Komitmen dan tanggungjawab pihak pengurusan
- ❖ Ketelusan dan kebolehkesanan
- ❖ Mematuhi semua undang-undang dan peraturan yang berkaitan
- ❖ Tanggungjawab sosial, tempat kerja yang selamat dan sihat untuk pekerja kami
- ❖ Persekitaran, sumber asli, sistem biodiversiti dan perkhidmatan ekosistem
- ❖ Amalan terbaik
- ❖ Penyelesaian aduan dan kilan secara telus dan adil
- ❖ Pelaksanaan pembakaran sifar dan amalan pertanian baik
- ❖ Memastikan pulangan yang sihat kepada pihak berkepentingan
- ❖ Pembangunan penanaman baru

KULIM akan berusaha untuk mencapai keseimbangan antara Insan, Alam, Laba, Kedamaian dan Kemakmuran dalam semua keputusan dan operasi pengurusan melalui program penambahbaikan berterusan untuk menyampaikan komitmen kami terhadap pengeluaran produk sawit mampam.

Diluluskan Oleh,



MOHD FARIS ADLI SHUKERY

Pengarah Urusan

01 Oktober 2021